

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND  
MANUFACTURING DIVISION -  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**FINANCIAL REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**OPERATING REPORT**

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009, the Divisional Executive of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division on behalf of the Committee of Management of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch ("Union / Reporting Unit"), presents the Operating Report of the Reporting Unit for the financial year ended 31 December 2008.

**Principal Activities**

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the Branch Executive and Committee of Management.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on particular industry or site organising projects, training and development of officials.
- Industrial support including assistance with legal and legislative matters.
- The administration and variation of federal and state awards.
- Negotiation and registration of certified industrial instruments on behalf of members consistent with the objects of the Fair Work (Registered Organisations) Act 2009, and the Union rules.
- Media and other communications to members and to the broader local communities of the Branch on issues affecting the rank and file.

**Operating Result**

The operating loss of the Union for the financial year was \$125,831 (2007: \$127,608). No provision for tax was necessary as the Union is exempt from income tax.

**Significant Changes**

There were no significant changes in the nature of activities of the Union during the year.

Pursuant to a special committee meeting dated 5 August 2008 it was resolved that the assets and liabilities of the Reporting Unit be transferred to the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division which would henceforth be responsible for all financial matters pertaining to the Reporting Unit. Separate financial reports of the Reporting Unit will no longer be prepared subsequent to 31 December 2008.

Except for the above no matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

**Rights of Members**

Subject to the Union's rules and Section 174 of the Fair Work (Registered Organisations) Act 2009, members of the Union have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Union.

**Superannuation Officeholders**

Scott Andrew McLean is an officer of the Union and is a Trustee and Member of the Board of Directors of the Timber Industry and Superannuation Scheme.

As of 1 July 2008, the Timber Industry Superannuation Scheme and Pulp and Paper Workers Superannuation Fund merged with the FIRST Superannuation Fund to form a combined entity known as FIRST Superannuation Fund.

No other officer or member of the Union acts:

- (i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**OPERATING REPORT  
Continued**

**Other Prescribed Information**

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009:

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Fair Work (Registered Organisations) Act 2009 and who are taken to be members of the Union under Section 244 of the Fair Work (Registered Organisations) Act 2009 was 674.
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 2.
- (c) the names of each person who have been a member of the Branch Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

<b>Name</b>	<b>Position</b>
Colin J Butler	Branch President (Resigned 31 December 2008)
Scott A Mclean	Branch Secretary
Margaret A Watson	Branch Vice President (Resigned 31 December 2008)
Leanne J Hardy	Committee of Management (Resigned 31 December 2008)
Narelle A Bassett	Branch Vice President (Resigned 31 December 2008)
Kylie M Dundas	Committee of Management (Resigned 31 December 2008)
Paul R Worker	Trustee
Robert B Bowen	Committee of Management
Adrian J Littlejohn	Committee of Management (Resigned 31 December 2008)
Joseph M Kelly	Committee of Management (Resigned 31 December 2008)
Lindsay R Hills	Committee of Management (Resigned 31 December 2008)
Shiralee A Powell	Committee of Management
Ricky K Wiggins	Committee of Management (Resigned 31 December 2008)
Barry L Summers	Committee of Management
Martin J Clifford	Assistant secretary

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**OPERATING REPORT  
Continued**

**Other Prescribed Information continued**

- d) The following persons were members of the Branch Executive, during the year ended 31 December 2008:

<b>Name</b>	<b>Position</b>
Colin J Butler	Branch President (Resigned 31 December 2008)
Scott A Mclean	Branch Secretary
Margaret A Watson	Branch Vice President (Resigned 31 December 2008)
Narelle A Bassett	Branch Vice President (Resigned 31 December 2008)
Paul R Worker	Trustee
Martin J Clifford	Assistant secretary

Branch Executive members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management:

  
\_\_\_\_\_  
Michael O'Connor – National Secretary

  
\_\_\_\_\_  
Jane Calvert – National President

Melbourne      17 November 2010

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**INCOME STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	Note	2008 \$	2007 \$
Revenue	3	248,698	290,973
Administration expense	4	(53,619)	(102,134)
Affiliation fees, compulsory levies and sustentation fees	4	(49,631)	(56,131)
Depreciation expense	4	(2,011)	(2,518)
Employee benefits expense	4	(205,586)	(194,823)
Motor vehicle expense		(11,138)	(13,597)
Occupancy expense		(11,289)	(14,472)
Telephone and facsimile expense		(14,517)	(10,511)
Other expenses		<u>(26,738)</u>	<u>(24,395)</u>
<b>Loss before income tax expense</b>	4	(125,831)	(127,608)
Income tax expense	1(a)	<u>-</u>	<u>-</u>
Net loss attributable to members		<u>(125,831)</u>	<u>(127,608)</u>

The accompanying notes form part of these financial statements.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**BALANCE SHEET  
AS AT 31 DECEMBER 2008**

	Note	2008 \$	2007 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	2,416	27,255
Trade and other receivables	6	13,109	9,671
Other current assets	7	<u>4,601</u>	<u>-</u>
<b>TOTAL CURRENT ASSETS</b>		<u>20,126</u>	<u>36,926</u>
<b>NON CURRENT ASSETS</b>			
Loan – National Office		10,000	10,000
Loan – NLDA		7,085	7,085
Plant and equipment	8	7,514	9,385
Investments		<u>119,252</u>	<u>116,889</u>
<b>TOTAL NON CURRENT ASSETS</b>		<u>143,851</u>	<u>143,359</u>
<b>TOTAL ASSETS</b>		<u>163,977</u>	<u>180,285</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	276,317	173,203
Short term provisions	10	<u>109,105</u>	<u>102,696</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>385,422</u>	<u>275,899</u>
<b>TOTAL LIABILITIES</b>		<u>385,422</u>	<u>275,899</u>
<b>NET (LIABILITIES)/ASSETS</b>		<u>(221,445)</u>	<u>(95,614)</u>
<b>EQUITY</b>			
Accumulated losses		<u>(221,445)</u>	<u>(95,614)</u>
<b>TOTAL EQUITY</b>		<u>(221,445)</u>	<u>(95,614)</u>

The accompanying notes form part of these financial statements.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	Retained earnings/ (accumulated losses) \$	Total  \$
Balance at 1 January 2007	31,994	31,994
Loss attributable to members	<u>(127,608)</u>	<u>(127,608)</u>
Balance at 31 December 2007	(95,614)	(95,614)
Loss attributable to members	<u>(125,831)</u>	<u>(125,831)</u>
<b>Balance at 31 December 2008</b>	<u>(221,445)</u>	<u>(221,445)</u>

The accompanying notes form part of these financial statements.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**CASHFLOW STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	Note	2008 \$	2007 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from members		236,714	226,458
Interest received		63	966
Other income received		11,922	65,457
Payments to suppliers and employees		<u>(288,535)</u>	<u>(258,869)</u>
Net cash provided (used) in operating activities	16(b)	<u>(39,836)</u>	<u>34,012</u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Proceeds on sale of plant and equipment		-	2,274
Payment for plant and equipment		(140)	(6,364)
Income received in advance		-	(36,344)
Increase in investment		(2,373)	(1,113)
Proceeds from sale of shares		<u>10</u>	<u>-</u>
Net cash (used) provided in investing activities		<u>(2,503)</u>	<u>(41,547)</u>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Loan from CFMEU Forestry & Furnishing Division – National Office		<u>17,500</u>	<u>-</u>
Net cash (used) provided in financing activities		<u>17,500</u>	<u>-</u>
Net (Decrease)/increase in cash held		(24,839)	(7,535)
Cash at beginning of year		<u>27,255</u>	<u>34,790</u>
Cash at end of year	16(a)	<u>2,416</u>	<u>27,255</u>

The accompanying notes form part of these financial statements.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY  
CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008 \$	2007 \$
<b>Cash assets in respect of recovered money at beginning of year</b>	-	-
<b>Receipts</b>		
Amounts recovered from employers in respect of wages etc	-	-
Interest received on recovered money	-	-
	-	-
<b>Total receipts</b>	-	-
<b>Payments</b>		
Deductions of amounts due in respect of membership for:-		
- 12 months or less	-	-
- greater than 12 months	-	-
Deductions of donations or other contributions to accounts or funds of:-		
- the reporting unit	-	-
- other entity	-	-
Deductions of fees or reimbursements of expenses	-	-
Payments to workers in respect of recovered money	-	-
	-	-
<b>Total payments</b>	-	-
<b>Cash assets in respect of recovered money at end of year</b>	-	-

The accompanying notes form part of these financial statements.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

**Basis of Preparation**

**Reporting Basis and Conventions**

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

**Accounting Policies**

**a. Income Tax**

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

**b. Revenue**

Revenue from membership is recognised on a receipt basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and services tax (GST).

**c. Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

**d. Impairment of Assets**

At each reporting date, the Union review the carrying value of the tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**e. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**f. Plant and Equipment**

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

**Plant and equipment**

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**Depreciation**

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on a straight line basis or a reducing balance basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Furniture, fittings and equipment	13.0% to 33.33%
Motor vehicles	18.75% to 22.50%

**g. Employee Benefits**

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

**h. Financial Instruments**

**Recognition and Initial Measurement**

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the Union becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued**

**h. Financial Instruments continued**

**Derecognition**

Financial assets are derecognised where the contractual rights to cash flows expires or the asset is transferred to another party whereby the Union no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

**Classification and Subsequent Measurement**

**Financial Assets**

**Loans and Receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at nominal value.

**Held-to-maturity investments**

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at a current value based on either amortising or revaluing the investment on a straight line basis to its face value at maturity. Any adjustment is debited or credited to interest.

**Fair Value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**Financial Liabilities**

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

**i. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for GST component of investing and financing activities, which are disclosed as operating cash flows.

**j. Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued**

**k. Critical Accounting Estimates and Judgements**

The Committee of management members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the union.

**Key Estimates**

The committee of management members assesses impairment at each reporting date by evaluating conditions specific to the union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

**Key Judgements**

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

**l. Going Concern**

The Reporting Unit has a net asset deficiency of \$221,445 and incurred a loss of \$125,831 for the year.

The continuing operations of the Reporting Unit and the ability to pay its debts as and when they fall due is dependent upon the continuing financial support of the Construction, Forestry, Mining and Energy Union ("CFMEU") Forestry, Furnishing, Building Products and Manufacturing Division.

Pursuant to a special committee meeting dated 5 August 2008 it was resolved that the assets and liabilities of the Reporting Unit be transferred to the CFMEU Forestry, Furnishing, Building Products and Manufacturing Division which would henceforth be responsible for all financial matters pertaining to the Reporting Unit.

The CFMEU Forestry, Furnishing, Building Products and Manufacturing Division has confirmed that it will provide to the Reporting Unit the financial assistance necessary to ensure that the Reporting Unit is able to pay its debts as and when they fall due and enable the Reporting Unit to continue as a going concern. If the Reporting Unit is unable to continue as a going concern, it may be required to realise its assets and extinguish its liabilities other than in the normal course of business and at amounts different from those stated in the financial report.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR FAIR WORK AUSTRALIA**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of the Act which read as follows: -

1. A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than fourteen days after the application is given to the reporting unit.
3. A reporting unit must comply with an application under subsection (1).

	2008 \$	2007 \$
<b>NOTE 3: REVENUE</b>		
<b>Operating activities</b>		
Members' contributions	236,714	224,550
Interest received	62	966
Reimbursements	-	10,641
Industry communications	-	12,000
TISS Office Support	-	40,096
Other income	11,922	2,720
	<u>248,698</u>	<u>290,973</u>
Total revenue		

**NOTE 4: LOSS FOR THE YEAR**

Loss before income tax expense has been determined after:

**EXPENSES**

**Administration expense**

Advertising	-	1,690
Bank charges	310	423
Bad Debt expenses	608	6,997
Computer expenses	1,847	4,872
Conference expenses	156	39,444
Insurance	8,049	3,455
Legal Fees	81	276
NAC fees	30,200	37,750
Postage and freight	2,331	2,926
Printing and stationery	1,652	4,191
Subscriptions	150	110
Remuneration of auditor: - audit	8,235	-
	<u>53,619</u>	<u>102,134</u>

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008 \$	2007 \$
<b>NOTE 4: LOSS FOR THE YEAR continued</b>		
<b>Affiliation fees, compulsory levies and sustentation fees</b>		
Affiliation fees:		
- Australian Labour Party	2,288	2,002
Compulsory levies:		
- ACTU Industrial Campaign	-	9,219
Sustentation fee:		
- CFMEU Forestry and Furnishing Products Division National Office	47,343	44,910
	<u>49,631</u>	<u>56,131</u>
<b>Depreciation expense</b>		
Furniture, fittings and equipment, motor vehicles	2,011	2,518
	<u>2,011</u>	<u>2,518</u>
<b>Employee benefit expense</b>		
Salaries		
- elected officials	123,222	83,173
- employees	39,391	64,686
Superannuation		
- elected officials	13,948	5,313
- employees	4,323	5,802
Provision for annual leave		
- elected officials	(89)	1,990
- employees	(836)	(400)
Provision for long service leave		
- elected officials	1,788	10,983
- employees	501	(4,543)
Provision for sick leave		
- elected officials	2,660	10,372
- employees	(410)	(1,556)
Provision for rostered days off - elected officials	2,795	5,542
Workers Compensation	2,589	1,966
Payroll tax	15,066	9,550
Staff Uniforms	638	1,945
	<u>205,586</u>	<u>194,823</u>

**NOTE 5: CASH AND CASH EQUIVALENTS**

Cash on hand	200	200
Cash at bank	2,216	27,055
	<u>2,416</u>	<u>27,255</u>

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008 \$	2007 \$
<b>NOTE 6: TRADE AND OTHER RECEIVABLES</b>		
<b>CURRENT</b>		
Sundry Debtors	12,894	9,468
Amount relating to CFMEU Forestry, Furnishing Products Division - National Office	<u>215</u>	<u>203</u>
	<u>13,109</u>	<u>9,671</u>
 <b>NOTE 7: OTHER CURRENT ASSETS</b>		
Prepayments	<u>4,601</u>	<u>-</u>
	<u>4,601</u>	<u>-</u>
 <b>NOTE 8: PLANT AND EQUIPMENT</b>		
Furniture, fittings and equipment – at cost	53,291	53,151
Less accumulated depreciation	<u>(50,082)</u>	<u>(49,064)</u>
	<u>3,209</u>	<u>4,087</u>
 Motor vehicles – at cost	 6,364	 6,364
Less accumulated depreciation	<u>(2,059)</u>	<u>(1,066)</u>
	<u>4,305</u>	<u>5,298</u>
 <b>TOTAL PLANT AND EQUIPMENT</b>	 <u>7,514</u>	 <u>9,385</u>

**Movements In Carrying Amounts**

Movements in the carrying amounts (written down values) for each class of plant and equipment between the start and end of the current financial year.

	Furniture Fittings & Equipment	Motor Vehicles	TOTAL
	\$	\$	\$
Balance at start of year	4,087	5,298	9,385
Additions	140	-	140
Depreciation expense	<u>(1,018)</u>	<u>(993)</u>	<u>(2,011)</u>
 Balance at end of year	 <u>3,209</u>	 <u>4,305</u>	 <u>7,514</u>

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008 \$	2007 \$
<b>NOTE 9: TRADE AND OTHER PAYABLES</b>		
Trade payables and accruals	53,380	32,746
Payroll liabilities	9,484	6,814
Relief Funds held in trust	12,891	12,891
Amounts relating to:		
- CFMEU Forestry & Furnishing Products Division - National Office	195,815	116,004
- CFMEU Forestry & Furnishing Products Division - Victoria Branch	2,687	2,688
- CFMEU Pulp and Paper Workers' Branch	2,060	2,060
	<u>276,317</u>	<u>173,203</u>
<b>NOTE 10: PROVISIONS</b>		
<b>CURRENT</b>		
Employee benefits:		
Annual leave		
- elected officials	14,417	14,506
- employees	3,882	4,718
Long service leave		
- elected officials	38,270	36,482
- employees	11,517	11,016
Sick leave		
- elected officials	32,005	29,345
- employees	677	1,087
Roster days off		
- elected officials	8,337	5,542
	<u>109,105</u>	<u>102,696</u>
Total Current Provisions		
	<u>2</u>	<u>3</u>
Number of Employees at year end		

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 11: KEY MANAGEMENT PERSONNEL COMPENSATION  
AND RELATED PARTY TRANSACTIONS**

The names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

<b>Name</b>	<b>Position</b>
Colin J Butler	Branch President (Resigned 31 December 2008)
Scott A Mclean	Branch Secretary
Margaret A Watson	Branch Vice President (Resigned 31 December 2008)
Leanne J Hardy	Committee of Management (Resigned 31 December 2008)
Narelle A Bassett	Branch Vice President (Resigned 31 December 2008)
Kylie M Dundas	Committee of Management (Resigned 31 December 2008)
Paul R Worker	Trustee
Robert B Bowen	Committee of Management
Adrian J Littlejohn	Committee of Management (Resigned 31 December 2008)
Joseph M Kelly	Committee of Management (Resigned 31 December 2008)
Lindsay R Hills	Committee of Management (Resigned 31 December 2008)
Shiralee A Powell	Committee of Management
Ricky K Wiggins	Committee of Management (Resigned 31 December 2008)
Barry L Summers	Committee of Management
Martin J Clifford	Assistant secretary

- (a) The aggregate amount of remuneration paid to elected officials during the financial year for salaries was \$123,222 (2007: \$83,173). The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected officials was \$13,948 (2007: \$5,313).
- (b) There was no remuneration paid to other persons on the committee of management.
- (c) There were no other transactions between the officers of the Union other than those relating to their membership of the Union and reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

**NOTE 12: EVENTS SUBSEQUENT TO REPORTING DATE**

Pursuant to a special committee meeting dated 5 August 2008 it was resolved that the assets and liabilities of the Reporting Unit be transferred to the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division which would henceforth be responsible for all financial matters pertaining to the Reporting Unit. Separate financial reports of the Reporting Unit will no longer be prepared subsequent to 31 December 2008.

**NOTE 13: CONTINGENT LIABILITIES**

There are no contingent liabilities at the date of this report.

**NOTE 14: ECONOMIC DEPENDENCE**

The principle source of income for the Union is from membership fees. The Union is economically dependent upon the membership levels and fees.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 15: SEGMENT REPORTING**

The Union operates predominantly in one industry, being the Forestry, Furnishing, Building Products and Manufacturing sector. The business operates predominantly in one geographical area being in Tasmania.

**2008**                      **2007**  
**\$**                                      **\$**

**NOTE 16: CASH FLOW INFORMATION**

**a. Reconciliation of Cash**

Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:

Cash on hand	200	200
Cash at bank	2,216	27,055
	2,416	27,255

**b. Reconciliation of Net Cash provided by (used in) Operating Activities to Net (Loss)**

Net loss	(125,831)	(127,608)
<b>Non Cash Items</b>		
Depreciation	2,011	2,518
Loss on sale of assets	-	1,490
<b>Changes in Assets and Liabilities</b>		
(Increase)/decrease in receivables	(3,438)	1,908
(Increase)/decrease in prepayments	(4,601)	-
Increase/(decrease) in payables	85,614	133,317
Increase/(decrease) in provisions	6,409	22,387
	(39,836)	34,012

**c. Credit Stand-by Arrangement and Loan Facilities**

There are no credit or loan facilities.

d. There were no non-cash financing or investing activities during the period.

**e. Net cash outflows relating to another reporting unit of the organisation are as follows:**

CFMEU Forestry & Furnishing Products Division - National Office	6,372	(18,630)
CFMEU Forestry & Furnishing Products Division – South Australia Branch	940	-
CFMEU Forestry & Furnishing Products Division – Victorian No. 2 Branch	238	-
CFMEU – Pulp and Paper Workers' Branch	899	(1,661)
	8,449	(20,291)

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 17: FINANCIAL RISK MANAGEMENT**

**a. Financial Risk Management Policies**

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, accounts receivable and payable.

The Union does not have any derivative instruments at 31 December 2008.

**i. Treasury Risk management**

A finance committee consisting of senior committee members meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts

The committee's overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

The finance committee operates under policies approved by the senior committee members. Risk management policies are approved and reviewed by the committee on a regular basis. These include the use of credit risk policies and future cash flow requirements.

**ii. Financial Risks**

The main risks the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

**Interest Rate Risk**

The Union is not exposed to any interest rate risk.

**Liquidity Risk**

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

**Credit Risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Union does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the association.

**b. Financial Instrument Composition and Maturity Analysis**

The table below reflects the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such, amounts may not reconcile to the balance sheet.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 17: FINANCIAL RISK MANAGEMENT continued**

2008	Note	Weighted Average Effective Interest Rate %	Floating Interest Rate \$	Fixed Interest Rate Maturing			TOTAL \$
				Within 1 Year \$	1 to 5 Years \$	Non- interest bearing \$	
<b>Financial Assets</b>							
Cash at bank	5	2.50	2,216	-	-	200	2,416
Receivables	6	-	-	-	-	13,109	13,109
<b>Total Financial Assets</b>			<u>2,216</u>	<u>-</u>	<u>-</u>	<u>13,309</u>	<u>15,525</u>
<b>Financial Liabilities</b>							
Payables	9	-	-	-	-	(276,317)	(276,317)
<b>Total Financial Liabilities</b>			<u>-</u>	<u>-</u>	<u>-</u>	<u>(276,317)</u>	<u>(276,317)</u>
<b>Net Financial Assets/ (Liabilities)</b>			<u>2,216</u>	<u>-</u>	<u>-</u>	<u>(263,008)</u>	<u>(260,792)</u>
<b>2007</b>							
<b>Financial Assets</b>							
Cash at bank	5	2.50	27,055	-	-	200	27,255
Receivables	6	-	-	-	-	9,671	9,671
<b>Total Financial Assets</b>			<u>27,055</u>	<u>-</u>	<u>-</u>	<u>9,871</u>	<u>36,926</u>
<b>Financial Liabilities</b>							
Payables	9	-	-	-	-	(173,203)	(173,203)
<b>Total Financial Liabilities</b>			<u>-</u>	<u>-</u>	<u>-</u>	<u>(173,203)</u>	<u>(173,203)</u>
<b>Net Financial Assets/(Liabilities)</b>			<u>27,055</u>	<u>-</u>	<u>-</u>	<u>(163,332)</u>	<u>(136,277)</u>

**c. Net Fair Values**

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments.

Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

**Sensitivity Analysis**

**Interest rate risk**

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance sheet date. This sensitivity analysis demonstrated the effect on current year results and equity which could result from a change in this risk.

As at 31 December 2008, the effect on profit and equity as a result of changes in interest rate, with all other variables remaining constant would be as follows:

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2008**

**NOTE 17: FINANCIAL RISK MANAGEMENT continued**

	<b>Profit \$</b>	<b>Equity \$</b>
<b>Year ended 31 December 2008</b>		
+/- 2% in interest rates basis points	48	48
<b>Year ended 31 December 2007</b>		
+/- 2% in interest rates basis points	545	545

This sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

**NOTE 18: CHANGES TO AUSTRALIAN ACCOUNTING STANDARDS**

No details have been disclosed of Australian Accounting Standards issued or amended but not effective for the current financial year end which have not been adopted in the preparation of the financial statements as at reporting date.

As mentioned in Note 12 to the financial statements, separate financial reports of the Reporting Unit will no longer be required subsequent to 31 December 2008.

**NOTE 19: ENTITY DETAILS**

The registered office is:  
33A New Town Road  
NEW TOWN, TAS 7008

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**COMMITTEE OF MANAGEMENT CERTIFICATE**

On 17 November 2010 the Divisional Executive of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division on behalf of the Committee of Management of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch ("Union / Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2008:

The Divisional Executive on behalf of the Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or the General Manager of Fair Work Australia duly made under Section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or the General Manager of Fair Work Australia; and
  - (vi) there has been compliance with any order for inspection of financial reports made by Fair Work Australia under Section 273 of the Fair Work (Registered Organisations) Act 2009.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**COMMITTEE OF MANAGEMENT CERTIFICATE  
continued**

- (f) in relation to recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the General Manager of Fair Work Australia; and
  - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the Fair Work (Registered Organisations) Act 2009 all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
  - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
  - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
  - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

  
\_\_\_\_\_  
Michael O'Connor – National Secretary

  
\_\_\_\_\_  
Jane Calvert – National President

Melbourne: 17 November 2010

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – TASMANIAN DIVISIONAL BRANCH

We have audited the accompanying financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch (the reporting unit), which comprises the balance sheet as at 31 December 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the reporting unit during the financial year.

#### Committee of management's responsibility for the financial report

The reporting unit's Committee of management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**INDEPENDENT AUDITOR'S REPORT continued**

**TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH**

**Independence**

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

**Auditor's opinion**

In our opinion the financial report of the reporting unit:

- (a) is in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, including:
- (i) presenting fairly the reporting unit's financial position as at 31 December 2008 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and International Financial Reporting Standards as disclosed in Note 1.
- (b) properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of Fair Work Australia, including:
- (i) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
  - (ii) any donations or other contributions deducted from recovered money.

*MSI Ragg Weir*

**MSI RAGG WEIR**  
Chartered Accountants

*L.S. Wong*

**L.S. WONG**  
Partner,  
Member of the Institute of Chartered Accountants in Australia and  
holder of a current public practice certificate

Melbourne 17 November 2010

## COMPILATION REPORT

### TO THE CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – TASMANIAN DIVISIONAL BRANCH

#### Scope

On the basis of the information provided by the Committee of Management of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch (Reporting Unit) we have compiled, in accordance with APS 9: Statement of Compilation of Financial Reports the special purpose financial report comprising the Detailed Profit and Loss Statement of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – Tasmanian Divisional Branch for the year ended 31 December 2008 as set out on page 27 to 28.

The specific purpose for which the special purpose financial report has been prepared is to provide financial information to the Committee of Management. No Accounting Standards and other mandatory professional reporting requirements have been adopted in the preparation of the special purpose financial report.

The Committee of Management is solely responsible for the information contained in the special purpose financial report and has determined that the accounting policies used are consistent and are appropriate to satisfy the needs of the Committee of Management.

Our procedures use accounting expertise to collect, classify and summarise the financial information which the Committee of Management provided into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the reporting unit, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the reporting unit and its members and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

*MSI Ragg Weir*

**MSI RAGG WEIR**  
Chartered Accountants

Melbourne: 17 November 2010

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**DETAILED PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008	2007
	\$	\$
<b>INCOME</b>		
Members' contributions	236,714	224,550
Interest received	62	966
Reimbursements	-	10,641
Industry communications	-	12,000
TISS Office Support	-	40,096
Other income	11,922	2,720
	<hr/>	<hr/>
<b>TOTAL INCOME</b>	<b>248,698</b>	<b>290,973</b>
<b>EXPENDITURE</b>		
Accommodation/meals/taxis	17,594	13,517
Advertising	-	1,690
Affiliation fees	2,287	11,222
Auditors Remuneration	8,235	-
Bank charges	310	423
Computer expenses	1,847	4,872
Conference & travelling expenses	156	39,444
Bad Debt Expense	608	6,997
Depreciation	2,011	2,518
Insurance	8,049	3,455
Legal Fees	81	277
Light & power	2,923	3,358
Loss on disposal of fixed assets	-	1,490
Motor vehicle expenses	11,138	13,597
NAC fees	30,200	37,750
Office & sundry expenses	5,245	6,394
Payroll tax	15,066	9,550
Postage & freight	2,331	2,926
Printing & stationery	1,652	4,191
Provision for annual leave	(925)	1,590
Provision for long service leave	2,289	6,440
Provision for sick leave	2,250	8,816
Provision for rostered days off	2,795	5,542
Rent	8,366	11,114
Repairs and Maintenance	3,900	2,264
Salaries and wages:		
- elected officials	123,222	83,173
- employees	39,391	64,686
Security	-	727
Staff Uniforms	638	1,947
Subscriptions & memberships	150	110

This statement should be read in conjunction with the attached compilation report on page 26.

**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION –  
TASMANIAN DIVISIONAL BRANCH  
ABN 33 399 833 248**

**DETAILED PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008 \$	2007 \$
Superannuation contributions:		
- elected officials	13,948	5,313
- employees	4,323	5,802
Sustentation fees	47,343	44,910
Telephone and facsimile	14,517	10,510
Work compensation	<u>2,589</u>	<u>1,966</u>
 TOTAL EXPENDITURE	 <u>374,529</u>	 <u>418,581</u>
 NET LOSS FOR YEAR	 <u>(125,831)</u>	 <u>(127,608)</u>

This statement should be read in conjunction with the attached compilation report on page 26.